

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Council held in the Council Chamber,
District Council Offices, Gernon Road, Letchworth Garden City
on Thursday, 27th February, 2020 at 7.30 pm

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Daniel Allen, Sam Collins, Faye Frost, Sean Prendergast, Deepak Sangha and Val Shanley.

2 CHAIR'S ANNOUNCEMENTS

(1) Mobile Phones

The Chair requested that mobile phones were turned off or the ring tone and other sounds muted.

(2) Audio Recording

The Chair advised that, in accordance with Council policy this meeting was being audio recorded and that Members of the public and the press may use their devices to film/photograph, or do a sound recording of the meeting.

(3) Declarations of Interest

The Chair reminded Members to make declarations of interest before an item, and that the detailed reminder about this and speaking rights was set out under Chair's Announcements on the agenda.

(4) Refreshments

The Chair advised that, this being an extraordinary meeting, there would be no refreshments this evening.

(5) Comfort break

The Chair advised that, if the meeting went on beyond 9pm, she would call a 5 minute comfort break. Members were asked to remain in the room prior to this to ensure that they could vote.

(6) Rules of Debate

The Chair advised that, in accordance with the Constitution please could Members ensure that no speech exceeded five minutes without the consent of the Chair.

(7) Order of Business

The Chair advised that, in respect of the items entitled Senior Management Arrangements, the Part 1 item would be considered, then the meeting would go into Part 2 to make a Part 2 decision, following which the meeting would return to Part 1 to make a Part 1 decision.

3 REFERRAL FROM EMPLOYMENT COMMITTEE

The Chair advised that the referral from the Employment Committee regarding the Senior Management Arrangements would be taken with the Part 2 Item of the same name.

4 SENIOR MANAGEMENT ARRANGEMENTS

The meeting considered the Part 1 report, then considered the Part 2 report, following which the meeting returned to Part 1 and it was:

RESOLVED:

- (1) That Council agrees to the deletion of the post of Chief Executive (Head of Paid Service) and the post of Deputy Chief Executive and establishment of a new post of Managing Director (Head of Paid Service), subject to consultation with those affected and at a suitable date to be determined;
- (2) That Council accept the voluntary redundancy request of the Chief Executive, with an effective leaving date of 17th July 2020;
- (3) That Council approves the use of the Special Reserve to fund the potential redundancy outlined in paragraph 8.3;
- (4) That Council notes that a further report with a proposed new senior management structure will be brought to Full Council on 2 April 2020.

REASON FOR DECISIONS: To effect savings to support the Councils objective of reducing costs.

5 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That under Section 100A of the Local Government Act 1972, the Press and Public be excluded from the meeting on the grounds that the following report will involve the likely disclosure of exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the said Act (as amended).

6 SENIOR MANAGEMENT ARRANGEMENTS

This Item was considered prior to the decisions being made in Part 1.

RESOLVED:

- (1) That Council agrees to the deletion of the post of Chief Executive (Head of Paid Service) and the post of Deputy Chief Executive and establishment of a new post of Managing Director (Head of Paid Service), subject to consultation with those affected and at a suitable date to be determined;
- (2) That Council accept the voluntary redundancy request of the Chief Executive, with an effective leaving date of 17th July 2020;
- (3) That Council approves the use of the Special Reserve to fund the potential redundancy outlined in paragraph 8.3;
- (4) That Council notes that a further report with a proposed new senior management structure will be brought to Full Council on 2 April 2020.

Thursday, 27th February, 2020

REASON FOR DECISIONS: To effect savings to support the Councils objective of reducing costs.